

Difference makers elevating care across Indiana

**IU Health Foundation
Annual Report**

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Foundation



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Dear Friends,

In healthcare today, we often celebrate remarkable breakthroughs — new discoveries, advanced technologies and innovative approaches that are changing what's possible for patients every day. These advancements truly matter. They save lives, restore hope and shape the future of medicine.

But at Indiana University Health, we know something even more powerful lies at the heart of every breakthrough: people.

The true difference makers are the caregivers, innovators and partners who bring science to life with compassion and who show up every day committed to improving lives.

They are people like Dr. Lisa Landrum, who uses the advanced tools and facilities at the IU Health Joe & Shelly Schwarz Cancer Center in Carmel to guide patients like Kim Heiderich-Watson through an endometrial cancer diagnosis with expertise and care.

They are the frontline emergency department team at IU Health Paoli Hospital, who recognized that a slow fetal heartrate monitor was causing unnecessary stress for families and spoke up so patients could feel more at ease during critical moments.

They are difference makers, like Sabrina Riffler, whose work as a music therapist helps patients living with Parkinson's disease strengthen their voices, build stamina and rediscover joy, and Dr. David A. Purger, MD, PhD, an IU Health Foundation Master Clinician drawn to IU Health by its energy, drive and spirit of innovation.

And then there is you. You and so many others whose generosity makes all of this possible.

Difference makers include philanthropic partners like the Tobias and Lechleiter families, whose shared \$20 million commitment is creating an extraordinary center for clinical innovation, and the Chen family, whose \$1 million gift is bringing new hope to patients living with treatment-resistant depression.

The circle of difference makers is wide and welcoming. It includes everyone who celebrated at Rev in Indianapolis to support physical and psychological trauma and critical care across the state. It includes the hundreds of IU Health team members who gave to the Heart of IU Health campaign to support one another. It includes every donor — regardless of gift size — who believes that healthier communities begin with compassion and collective action.

On the following pages, you'll meet some of the difference makers who make this work possible, alongside so many others whose impact is felt every day.

Your generosity fuels healing. It drives innovation. It creates possibility where once there was uncertainty and it ensures that every Hoosier has access to the care they need — when they need it most.

You are a difference maker and for you, we are profoundly grateful.

A handwritten signature in black ink that reads "Crystal Hinson Miller". The signature is fluid and cursive.

Crystal Hinson Miller, MA, FAHP, CFRE
President, IU Health Foundation



Sarah and John Lechleiter and Deborah and Randall Tobias with Jay Hess, MD, PhD, MHSA, Dean of the Indiana University School of Medicine and Vice President of University Clinical Affairs and Dennis Murphy, President and CEO of IU Health.

Two families. Two Institutions.

\$40 MILLION IMPACT

TWO INDIANAPOLIS FAMILIES HAVE PARTNERED ON A \$20 MILLION GIFT COMMITMENT TO ESTABLISH THE TOBIAS-LECHLEITER INSTITUTE FOR CLINICAL INNOVATION.



Medical breakthroughs don't happen in isolation. They emerge when expertise, infrastructure and imagination come together while philanthropy provides the momentum to move ideas from possibility to practice.

That belief is at the heart of a \$40 million commitment establishing the Tobias-Lechleiter Institute for Clinical Innovation, a transformative new hub that will accelerate how IU Health and the IU School of Medicine bring lifesaving discoveries to patients across Indiana and beyond.

The Institute was made possible through a \$20 million philanthropic commitment from Deborah and Randall Tobias and Sarah and John Lechleiter, matched dollar-for-dollar by IU Health. Together, the commitment represents the largest gift in IU Health Foundation's history and a defining milestone in the philanthropic partnership that defines Indiana's only academic health system.



It's humbling to be a part of such a big effort, and to be able to play a role in this. Worldclass healthcare and education – it was a no brainer for us.

DEBORAH TOBIAS



While there are many other worthy causes, some of which we support, this one has the potential to have the greatest impact.

JOHN LECHLEITER



From discovery to care

The institute is designed to remove one of healthcare's biggest barriers: the long gap between medical discovery and patient access.

By uniting clinicians, researchers and patients within a shared clinical research infrastructure, it will dramatically expand participation in clinical trials – giving more Hoosiers access to pioneering therapies, innovative treatments and early interventions that can change the course of disease.

The Tobias-Lechleiter Institute for Clinical Innovation aims to:

- Triple the number of Hoosiers participating in groundbreaking medical studies to give patients access to trailblazing care, lifesaving drugs and pioneering interventions.
- Enroll 300,000 patients in the Indiana Biobank initiative over the next five years to facilitate transformative research through the study of genomic risk factors in Indiana's patient population.
- Provide clinicians, researchers and faculty access to leading-edge work and resources, allowing them to publish findings and pioneer novel therapies.
- Attract and retain leading faculty, fellows and students.
- Accelerate the speed and impact of medical research across Indiana.

"This gift highlights the strength derived from collaboration," said Jay Hess, Executive Vice President for University Clinical Affairs and Dean of IU School of Medicine. "From the combined philanthropic support of two visionary leaders to the two organizations that will innovate as a result of their generosity, this gift is a partnership at every level. This marks a new era for healthcare philanthropy in Indiana."

With our expansive statewide presence, including over 4.6 million annual encounters involving more than 1.2 million patients, IU Health and IU School of Medicine are uniquely positioned to drive meaningful impact. Their large and diverse patient population closely reflects national demographics, making this data highly valuable to the broader life sciences community.

"It's almost impossible to quantify the impact, because this will live beyond all of us," said IU Health President and CEO Dennis Murphy.

Grant expands CONGREGATIONAL CARE NETWORK

Healing takes root when care extends beyond hospital walls and into the heart of the community.

Thanks to a \$770,000 grant from the Centene Foundation and Managed Health Services, IU Health Foundation is expanding the Congregational Care Network (CCN) into Allen and Lake counties, ensuring that more patients feel supported, connected to care and valued during recovery.

First launched in Indianapolis, CCN brings together healthcare and faith communities to care for patients who may feel isolated upon returning to home, after a hospital stay. Trained volunteers offer weekly

check-ins, a listening ear and guidance to helpful community resources — simple acts that can make a profound difference.

Because of donor support, hundreds of Indianapolis patients have already experienced companionship and comfort through CCN. This expansion ensures that even more Hoosiers will have someone walking beside them — bringing hope, dignity and reassurance when it's needed most.



“Isolation can be a serious barrier to healing,” said **Jay Foster**, vice president of *Spiritual Care at IU Health*. “CCN meets patients where they are and reminds them that they don’t have to walk through recovery alone.”



ANDREA AND BILL SCHENKEL WITH BRIAN BAUER AND MATTHEW SUTTER

NEW FORT WAYNE HOSPITAL *takes shape*

A conversation that began with an invitation has grown into a lasting partnership — one that continues to shape the future of healthcare in Fort Wayne.

“Several years ago, local leaders asked IU Health to consider entering the Fort Wayne market,” said IU Health President and CEO Dennis Murphy. “We were grateful for the invitation — and excited to say yes.”

That yes is becoming reality through the \$421 million IU Health Fort Wayne hospital, opening in 2027. This investment reflects an ongoing commitment to not just the Fort Wayne area but to the northern corners of our state. Designed to serve patients and families across northeast Indiana, the hospital will include 140 inpatient beds, 17 emergency department exam rooms, six operating rooms, advanced cardiac and endoscopy services and a connected medical office building.

IU Health’s presence in the northeast region continues to grow. Since 2018, the health system has added eight locations and more than 60 providers, helping ensure leading edge care is accessible, timely and close to home. With support from IU Health Foundation donors, more than \$3.81 million has also been invested locally through the Community Impact Investment Fund, strengthening health and wellbeing beyond hospital walls.

Together, donors and community partners make access to world class, compassionate care possible.



NEW IU HEALTH HOSPITAL AND CANCER CENTER

coming to Lafayette

When care is close to home, healing feels more possible — and a major investment in Greater Lafayette is making that promise a reality.

By 2028, IU Health's \$214 million Greater Lafayette Community Growth Project will bring a new West Lafayette hospital, a state-of-the-art cancer center and expanded specialty services to families across the region.

"IU Health has brought many firsts to Tippecanoe County," said Dennis Murphy, IU Health president and chief executive officer. "Now, we bring another milestone: the first hospital in West Lafayette."

The new hospital will offer a 24/7 emergency department, inpatient care, surgical services, advanced imaging, laboratory services

and a helipad, bringing peace of mind to residents who know help is always nearby. Renovations at IU Health's medical offices on Sagamore Parkway will also create a multispecialty clinic, offering rapid-access cardiology and walk-in orthopedic care when time matters most.

Meanwhile, the IU Health Cancer Center–Lafayette will move to a spacious new home on the Arnett Hospital campus, expanding infusion capacity by 23% and offering whole-person healing through art, music, massage and movement.

Together, these projects reflect a deep commitment to community wellbeing made possible through partnership, generosity and a shared belief that everyone deserves access to exceptional care.

**GREATER
LAFAYETTE
COMMUNITY
IMPACT**



IU HEALTH CANCER CENTER IN LAFAYETTE



IU HEALTH FISHERS MATERNITY TEAM AT THE NEW MEDICAL TOWER RIBBON CUTTING

\$300 MILLION INITIATIVE

Fishers Medical Tower



As Fishers continues to grow, so does the need for care close to home and the opening of a new medical tower in late 2025 brought reassurance and promise to families across the community.

With the completion of IU Health’s \$300 million Fishers Community Impact Project, access to primary and specialty care dramatically expanded, nearly doubling the size of the campus and workforce.

The project added 50 patient beds, opened the Riley Children’s Health emergency department, and expanded services including OB/GYN, neurology, cardiovascular care, pulmonology, orthopedics and surgery — ensuring patients of all ages can find expert care close to home.

In early 2026, the story came full circle when the campus celebrated the 100th baby born at the hospital — this time, in the brand-new labor and

delivery unit. It was a joyful reminder that investments in healthcare aren’t just about buildings, they’re about beginnings, families and the moments that shape a lifetime.





Rising together: **NEW DOWNTOWN INDY HOSPITAL PROGRESS**

As it rises over Indianapolis, IU Health's new downtown hospital stands as a powerful symbol of hope — both for the city's skyline and for the future of healthcare in Indiana.

Now more than 60% complete, the \$4.3 billion health campus is on track to open in late 2027.

Inside its three 16-story towers, teams are shaping spaces designed to heal, to innovate and to serve generations to come.

The campus will include 864 patient rooms, a medical office building, 2,600 parking spaces, the IU School of Medicine education and research building, retail space and community services — all thoughtfully designed to support patients, learners and neighbors alike.

This progress is possible because of donors who believe in a bold vision — and in healthier futures for all Hoosiers.



This campus reflects our vision to make Indiana one of the healthiest states in the nation,” **said Dennis Murphy.** “It’s where cutting-edge care and compassionate healing will come together for generations.”



PARKINSON'S CHOIR FINDS

strength, breath and hope through song

For patients living with Parkinson's disease, healing can take many forms — and sometimes, it begins with a song.

An IU Health Neuroscience Center Parkinson's Choir, ***Parkinson's Voices of Hope*** brings patients together to sing under the guidance of a music therapist, helping counter the disease's effects on speech and breath support.

Parkinson's Voices of Hope is supported by the CompleteLife program, a donor-funded initiative

offering comprehensive therapy programs to attend to the body, mind and spirit of the whole person.

Beyond physical benefits, the choir creates connection, confidence and community, reminding patients they are more than their diagnosis.

Programs like this exist because donors believe that healing should lift the spirit as well as the body, and that every voice matters.



“ Since joining the choir, I’ve seen significant improvement in my stamina, breath control and quality of speech,” **said IU Health patient Tom Ferry.** “But just as importantly, it brings joy.”

MEMBERS OF THE PARKINSON'S CHOIR





Therapy Dog K9 Callie

IU Health's K-9 Callie

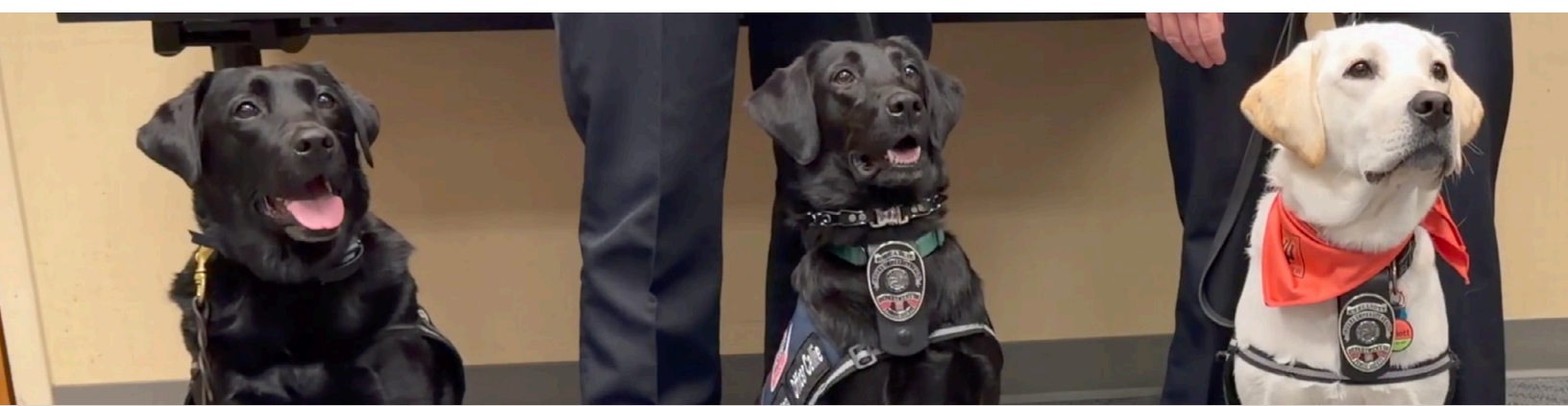
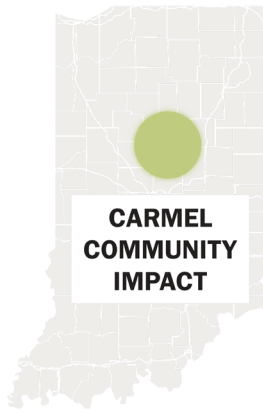
brings nurses comfort

At IU Health North Hospital, Callie, a two-year-old black Labrador Retriever, offers calm and connection to nightshift team members — those who care for patients when the hours are long and the demands are heavy.

K9-Callie was sworn in as an official IU Health therapy dog this past fall. Her role is simple but meaningful: providing comfort, reducing stress and reminding caregivers they are seen and appreciated. IU Health team members become deeply invested in their patients' care, and fellow team members, like K9 Callie, can help them relax during particularly stressful times.

"I want this to be a place where people feel connected," said Carrie Wing, regional vice president and chief nursing officer of North and Fishers hospitals. In honor of her 50th birthday, Carrie worked with IU Health Foundation to create a fundraiser to make this K9 officer position possible. "Programs like this help build community," she says. "They remind us that we're in this together."

Gifts like these just go to show that even small moments of comfort – and puppy cuddles – can renew the spirit.



Mosaic Center

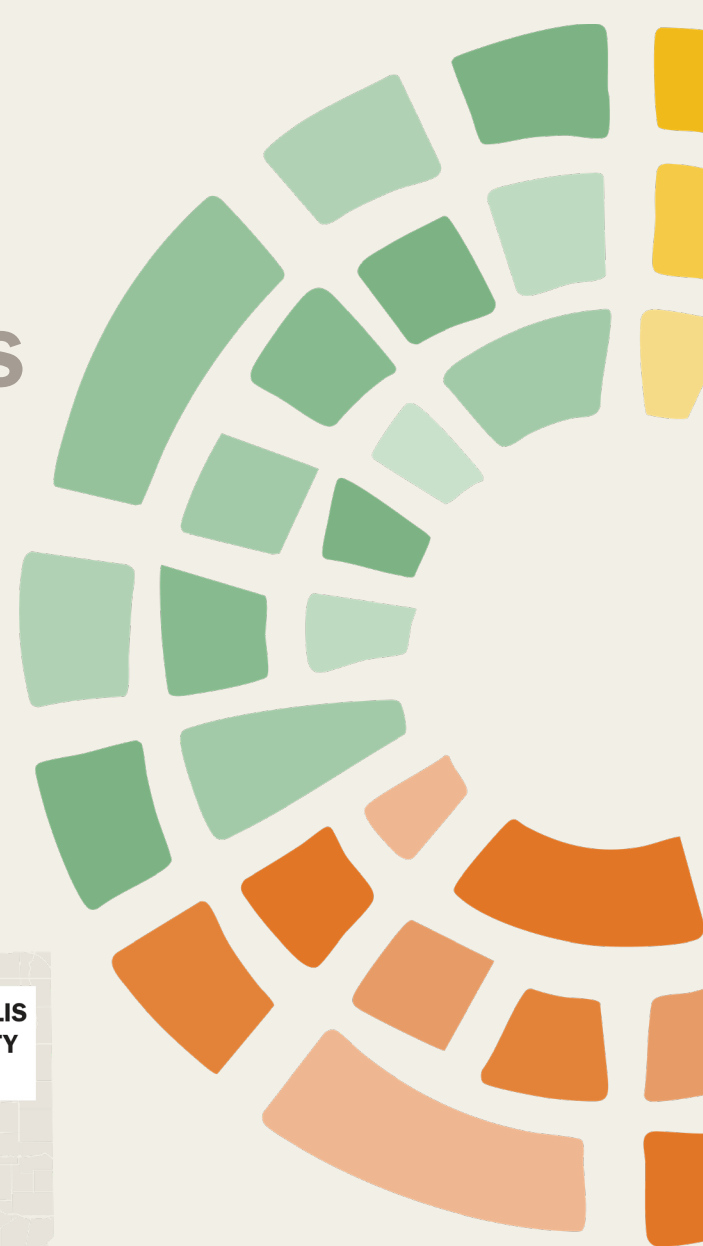
OPENS DOORS TO HEALTHCARE CAREERS

Opportunity changes lives and at IU Health's Mosaic Center for Work, Life + Learning, opportunity begins every day.

When the center moved into its permanent home near the new downtown hospital this past August, it became a place where community members could imagine new futures. Founded in 2021 with support from the Lilly Endowment Inc., the Mosaic Center provides free career training for in-demand healthcare roles, opening doors that once felt out of reach.

Participants prepare for jobs such as medical assistant, pharmacy technician and public safety officer, while also receiving financial coaching to support long-term stability and success.

With donor support, the Mosaic Center is building more than a workforce — it's investing in confidence, economic mobility and the promise of a better tomorrow.



Mosaic Center Ribbon Cutting Ceremony

\$500,000 DONATED

for caregivers' respite



Healing begins with the people who provide care, and those caregivers deserve the same support in return.

A generous \$500,000 gift from the HNI Charitable Foundation, the philanthropic arm of Kimball International, is helping ensure IU Health team members feel restored, supported and valued at the new IU Health downtown Indianapolis hospital.

The gift supports wellness, respite and workplace experience initiatives for physicians, nurses, advanced practice providers, therapists and other caregivers. Funds will enhance spaces designed for restoration and connection, including a named lounge where team members can go to step away from a heavy workday to connect with one another and experience those valuable moments of relaxation and rejuvenation.

“Healthcare professionals give so much of themselves, often carrying significant emotional and physical burdens,” said Liz Linden, chief operating

officer of IU Health Methodist and University hospitals. “This gift sends a powerful message: you matter, your well-being matters and you are supported.”

Through this partnership, generosity becomes a form of care. Caring for those who do so much for the patients they serve.

“

There is deep meaning in philanthropy like this,” **added Kourtney Smith, chief operating officer of Kimball International.** “Giving allows us to strengthen people and communities — and to be part of something larger than ourselves.”



20 million reasons REV ROCKS



Rev is unforgettable for many reasons — the music, the energy, the shared celebration that launches May in Indianapolis. But at its heart, Rev is about something deeper: people coming together to save lives.

Rev sells out every year. It has become a beloved tradition and a star-studded kickoff to the season, spotlighting incredible performers, artists, chefs and creatives from across our community. It's joyful. It's electric. It brings people together in unforgettable ways.

But what truly defines Rev is what happens because of that celebration.

Since its launch 13 years ago, Rev supporters have raised more than \$20 million to strengthen statewide physical and psychological trauma and critical care — giving Hoosiers across Indiana a better chance at survival when seconds matter most.

As IU Health Foundation's largest annual fundraiser, Rev fuels lifesaving training, equipment and programs that ensure expert care is available when families need it most. Through donor generosity, Rev has helped expand the IU Health LifeLine helicopter fleet, advance injury-prevention education, support patient & family support services, enhance nursing and physical therapy care, and grow the IU Health Emergency Medical Center at the Indianapolis Motor Speedway — providing immediate care to drivers and fans alike.

At Rev, celebration becomes purpose and generosity becomes hope.



We are profoundly grateful to everyone who has supported Rev over the years,” **said Crystal Hinson Miller, president of IU Health Foundation.** “Because of our donors, volunteers and community partners, lives have been saved.”



Giving back TO THE HEART OF IU HEALTH

IU Health team members are known for their compassion. Every day, they show up for patients with skill, empathy and dedication. In 2025, they showed that same care for one another through extraordinary generosity.

Through the Heart of IU Health employee giving campaign, **2,025 team members participated** — a 30% increase over the previous year. Many chose to give where it feels most personal: to colleagues in need.

\$415,630

was distributed to

941

team members impacted by disasters, family emergencies or financial strain.

More than

43%

of participants supported the Team Member Support Fund (TMSF), which provides financial assistance to employees facing unexpected hardship.

Payroll and recurring giving also saw a **45% increase**, creating a steady source of funding and adding **more than**

\$3,000 in monthly support.

These gifts reflect a powerful truth: when caregivers care for one another, everyone is stronger.

“

“This campaign wasn’t just about giving,” says **Brian Shockney, Senior Vice President of System Regional Operations at IU Health**, “It was about showing up for one another to prove compassion isn’t just a word. It’s one of our core values. Compassion helps form our shared identity.”



Showing gratitude TO IU HEALTH HEROES



For Kim Heiderich-Watson, heroes do wear scrubs.

Kim’s experience at IU Health began with a cancer diagnosis and continued through surgery and chemotherapy. Her journey was shaped by exceptional caregivers who walked alongside her during one of the hardest seasons of her life.

After receiving compassionate care from Lisa Landrum, MD, PhD, and the team at the IU Health Joe & Shelly Schwarz Cancer Center, including oncology nurse practitioner Jayde Wall, NP, Kim wanted to do more than say thank you.

Through the IU Health Heroes program, she honored her caregivers with a gift made in their honor. Her gift, shared along with a personal reflection, will support training and education for IU Health team members, and will serve as an investment in future patients’ care.

“The care I received was phenomenal,” Kim said. “I want others to experience that same level of compassion.”

Another patient who gave through IU Health Heroes honored Michael G. Moore, MD, after a 13-hour surgery that saved their life. “Meeting Dr. Moore felt like a divine appointment,” the patient shared. “It meant so much to be able to express my gratitude in this way.”

IU Health Heroes launched in May 2025 and has already recognized caregivers across the state, with new tributes coming in regularly. When a gift is made in honor of a caregiver, IU Health Foundation prioritizes in-person recognition whenever possible to ensure the caregiver feels appreciated.

IU Health Heroes donors, like Kim Heiderich-Watson, help IU Health translate gratitude into the hope for someone else’s tomorrow.

Kim Heiderich-Watson



\$1 MILLION GIFT BRINGS NEW HOPE

For patients seeking mental health care



For individuals living with treatment-resistant depression, healing can feel painfully out of reach. When standard therapies fail, patients and families are often left searching for answers — and for hope.

Thanks to a visionary \$1 million gift from the Chen family, that hope is becoming tangible.

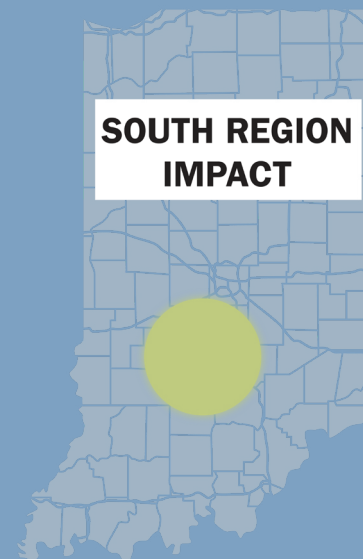
Their generosity allows IU Health to partner with the Meadows Mental Health Policy Institute to pilot a comprehensive, innovative model of care for treatment-resistant depression, a condition affecting up to 20% of individuals with major depressive disorder.

This model treats the whole person, combining clinical psychiatric care with family involvement, psychoeducation, peer support, case management

and coordinated services. It recognizes that healing is not one-dimensional and that lasting recovery requires compassion, connection and continuity.

Because this approach is intensive, it is also costly. One of the pilot’s goals is to demonstrate its impact to payors, paving the way for national insurance coverage so more patients can access this care. The Chen family’s gift supports clinical staff, care navigators, dedicated space and financial assistance for patients who otherwise might not be able to participate.

Through their generosity, the Chen family is helping transform how depression is treated — and offering renewed hope to patients and families who have waited far too long.



Little Big Things CHANGING LIVES

Sometimes the most powerful changes begin with the simplest ideas.

Across IU Health's South Region, team members are identifying everyday challenges — and responding with creative ideas, compassion and care. Through the Little Big Things program, those ideas become meaningful solutions.

In 2025, the program invested \$117,000 in seven team-driven projects, ranging from equipment and technology to training opportunities and shared spaces.

Projects include “Cart Beat”, a mobile support cart that delivers resources to frontline staff while creating moments of connection with senior leaders. A Vein Viewer, which helps clinicians place needles more comfortably and efficiently for patients. And an on-site Certified Emergency Nursing course, giving caregivers easier access to professional growth.

These initiatives may seem modest in scale — but their impact is significant. By listening to team members and empowering them to lead change, IU Health creates an environment where caregivers feel supported — and patients feel the difference.





Philanthropy fuels CLINICAL EXCELLENCE

The IU Health Foundation Master Clinician Program, made possible through donor support, is bringing this vision to life by recruiting highly accomplished physicians from across the country, leaders whose expertise strengthens and elevates care across the entire health system.

These clinicians provide leading-edge care for patients while advancing research, teaching future physicians and mentoring colleagues, creating a ripple effect that strengthens care in communities statewide for years to come.

Because of generous philanthropic support, IU Health can attract medical leaders who don't just practice medicine, but help define its future, expanding access, improving outcomes and delivering hope close to home.

“

David A. Purger, MD, PhD, was drawn to IU Health in September by an atmosphere of innovation. “What I felt was an energy and drive to build, grow and innovate,” said Purger, whose clinical practice focuses on brain disorders and the impact brain stimulation can have for psychiatric disorders. “Nowhere else I interviewed gave me that opportunity.”



TOTAL CONTRIBUTIONS:

\$49,577,816

(INCLUDES CASH CONTRIBUTIONS, PLEDGES, PLANNED GIFTS, GRANTS AND PAYROLL GIVING.)

TOTAL DISTRIBUTIONS:

\$37,831,449

FINANCIAL IMPACT DISTRIBUTED BY REGION

LEGACY WEST REGION \$909,841

- IU Health Arnett
- IU Health Frankfort
- IU Health White Memorial
- IU Health Tipton

SOUTH REGION \$5,790,565

- IU Health Bedford
- IU Health Bloomington
- IU Health Morgan
- IU Health Paoli

METRO REGION \$7,701,788

- IU Health North
- IU Health West
- IU Health Methodist
- IU Health University
- IU Health Fishers

LEGACY EAST REGION \$9,303,122

- IU Health Ball Memorial
- IU Health Fort Wayne (opening in 2027)
- IU Health Jay

STATEWIDE \$14,126,133

- Statewide initiatives

(Community Impact Investments of \$9,076,265 are not reflected in this total.)



Foundation

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